

Bricklayers and Allied Craftworkers

Local No. 4

11/01/23- 10/31/24

SAN DIEGO

MASON FINISHER WAGE AND FRINGE BENEFIT SCALE (Journeyman & Apprentice)

| RATING | TOTAL TAXED WAGES | CONTRACT COMPLIANCE | LOCAL DUES CHECK OFF | IU DUES CHECK OFF |
|--------------------|-------------------|---------------------|----------------------|-------------------|
| Apprentice 1 (50%) | \$ 17.89 | \$ 0.27 | \$ 0.73 | \$ 0.35 |
| Apprentice 2 (60%) | \$ 21.47 | \$ 0.27 | \$ 0.73 | \$ 0.35 |
| Apprentice 3 (70%) | \$ 25.05 | \$ 0.27 | \$ 0.73 | \$ 0.35 |
| Apprentice 4 (80%) | \$ 28.62 | \$ 0.27 | \$ 0.73 | \$ 0.35 |
| Journeyman (100%) | \$ 35.78 | \$ 0.27 | \$ 1.12 | \$ 0.55 |

| HEALTH & WELFARE FUND | *I.U. PENSION FUND | LOCAL PENSION FUND-DC | INDUSTRY FUND | IMI TRAINING FUND | APPRENTICE TRAINING FUND | TOTAL HOURLY COST |
|-----------------------|--------------------|-----------------------|---------------|-------------------|--------------------------|-------------------|
| \$ 9.25 | \$ 2.61 | \$ - | \$ - | \$ 0.30 | \$ - | \$ 30.05 |
| \$ 9.25 | \$ 2.61 | \$ - | \$ - | \$ 0.34 | \$ - | \$ 33.67 |
| \$ 9.25 | \$ 2.61 | \$ - | \$ - | \$ 0.37 | \$ - | \$ 37.28 |
| \$ 9.25 | \$ 2.61 | \$ - | \$ - | \$ 0.41 | \$ - | \$ 40.89 |
| \$ 9.25 | \$ 2.61 | \$ 6.00 | \$ 0.10 | \$ 0.55 | \$ 0.50 | \$ 54.79 |

Total taxed wages includes Dues Check Off & Contract Compliance for Apprentices and Journeymen

*I.U. Pension Fund - includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)

Journeyman Mason Finisher rate is 76.56% of San Diego Journeyman Bricklayer Rate of \$46.73

IMPERIAL COUNTY

MASON FINISHER WAGE AND FRINGE BENEFIT SCALE (Journeyman & Apprentice)

| RATING | TOTAL TAXED WAGES | CONTRACT COMPLIANCE | LOCAL DUES CHECK OFF | IU DUES CHECK OFF |
|--------------------|-------------------|---------------------|----------------------|-------------------|
| Apprentice 1 (50%) | \$ 21.68 | \$ 0.33 | \$ 0.83 | \$ 0.40 |
| Apprentice 2 (60%) | \$ 26.02 | \$ 0.33 | \$ 0.83 | \$ 0.40 |
| Apprentice 3 (70%) | \$ 30.35 | \$ 0.33 | \$ 0.83 | \$ 0.40 |
| Apprentice 4 (80%) | \$ 34.69 | \$ 0.33 | \$ 0.83 | \$ 0.40 |
| Journeyman (100%) | \$ 43.36 | \$ 0.33 | \$ 1.27 | \$ 0.62 |

| HEALTH & WELFARE FUND | *I.U. PENSION FUND | LOCAL PENSION FUND-DC | INDUSTRY FUND | IMI TRAINING FUND | APPRENTICE TRAINING FUND | TOTAL HOURLY COST |
|-----------------------|--------------------|-----------------------|---------------|-------------------|--------------------------|-------------------|
| \$ 9.25 | \$ 2.61 | \$ - | \$ - | \$ 0.34 | \$ - | \$ 33.88 |
| \$ 9.25 | \$ 2.61 | \$ - | \$ - | \$ 0.38 | \$ - | \$ 38.26 |
| \$ 9.25 | \$ 2.61 | \$ - | \$ - | \$ 0.43 | \$ - | \$ 42.64 |
| \$ 9.25 | \$ 2.61 | \$ - | \$ - | \$ 0.47 | \$ - | \$ 47.02 |
| \$ 9.25 | \$ 2.61 | \$ 6.00 | \$ 0.10 | \$ 0.62 | \$ 0.50 | \$ 62.44 |

Total taxed wages includes Dues Check Off & Contract Compliance for Apprentices and Journeymen

*I.U. Pension Fund - includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)

Journeyman Mason Finisher rate is 76.56% of Imperial County Journeyman Bricklayer Rate of \$56.63