

**Bricklayers and Allied Craftworkers
Local No. 4
11/01/24- 10/31/25**

SAN DIEGO

MASON FINISHER WAGE AND FRINGE BENEFIT SCALE (Journeyman & Apprentice)

RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
Apprentice 1 (50%)	\$ 18.73	\$ 0.28	\$ 0.75	\$ 0.37
Apprentice 2 (60%)	\$ 22.47	\$ 0.28	\$ 0.75	\$ 0.37
Apprentice 3 (70%)	\$ 26.22	\$ 0.28	\$ 0.75	\$ 0.37
Apprentice 4 (80%)	\$ 29.96	\$ 0.28	\$ 0.75	\$ 0.37
Journeyman (100%)	\$ 37.45	\$ 0.28	\$ 1.15	\$ 0.56

HEALTH & WELFARE FUND	*I.U. PENSION FUND	LOCAL PENSION FUND-DC	INDUSTRY FUND	IMI TRAINING FUND	APPRENTICE TRAINING FUND	TOTAL HOURLY COST
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.31	\$ -	\$ 30.90
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.35	\$ -	\$ 34.68
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.38	\$ -	\$ 38.46
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.42	\$ -	\$ 42.24
\$ 9.25	\$ 2.61	\$ 6.00	\$ 0.10	\$ 0.56	\$ 0.50	\$ 56.47

Total taxed wages includes Dues Check Off & Contract Compliance for Apprentices and Journeymen
 *I.U. Pension Fund - includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)
 Journeyman Mason Finisher rate is 76.56% of San Diego Journeyman Bricklayer Rate of \$46.73

IMPERIAL COUNTY

MASON FINISHER WAGE AND FRINGE BENEFIT SCALE (Journeyman & Apprentice)

RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
Apprentice 1 (50%)	\$ 22.51	\$ 0.34	\$ 0.85	\$ 0.42
Apprentice 2 (60%)	\$ 27.01	\$ 0.34	\$ 0.85	\$ 0.42
Apprentice 3 (70%)	\$ 31.51	\$ 0.34	\$ 0.85	\$ 0.42
Apprentice 4 (80%)	\$ 36.02	\$ 0.34	\$ 0.85	\$ 0.42
Journeyman (100%)	\$ 45.02	\$ 0.34	\$ 1.30	\$ 0.64

HEALTH & WELFARE FUND	*I.U. PENSION FUND	LOCAL PENSION FUND-DC	INDUSTRY FUND	IMI TRAINING FUND	APPRENTICE TRAINING FUND	TOTAL HOURLY COST
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.35	\$ -	\$ 34.72
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.39	\$ -	\$ 39.26
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.44	\$ -	\$ 43.81
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.48	\$ -	\$ 48.36
\$ 9.25	\$ 2.61	\$ 6.00	\$ 0.10	\$ 0.64	\$ 0.50	\$ 64.12

Total taxed wages includes Dues Check Off & Contract Compliance for Apprentices and Journeymen
 *I.U. Pension Fund - includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)
 Journeyman Mason Finisher rate is 76.56% of Imperial County Journeyman Bricklayer Rate of \$56.63