

Bricklayers and Allied Craftworkers

Local No. 4

05/01/2025 -- 04/30/2026

LOS ANGELES COUNTY, ORANGE COUNTY, RIVERSIDE/SAN BERNARDINO COUNTIES, BAKERSFIELD AREA (Kern, Inyo, Mono & Tulare Counties)

VENTURA COUNTY, SANTA BARBARA/SAN LUIS OBISPO COUNTIES

MASON FINISHER WAGE AND FRINGE BENEFIT SCALE (Journeyman & Apprentice)

RATING	TOTAL TAXED WAGES	WAGE RATE (ON CHECK)	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF	VAC
Apprentice 1 (60%)	\$ 28.39	\$ 25.80	\$ 0.34	\$ 0.85	\$ 0.40	\$ 1.00
Apprentice 2 (70%)	\$ 33.12	\$ 30.33	\$ 0.34	\$ 0.85	\$ 0.40	\$ 1.20
Apprentice 3 (80%)	\$ 37.86	\$ 34.87	\$ 0.34	\$ 0.85	\$ 0.40	\$ 1.40
Apprentice 4 (90%)	\$ 42.59	\$ 39.40	\$ 0.34	\$ 0.85	\$ 0.40	\$ 1.60
Journeyman (100%)	\$ 47.32	\$ 43.12	\$ 0.34	\$ 1.38	\$ 0.68	\$ 1.80

HEALTH & WELFARE FUND	I.U. PENSION FUND	LOCAL PENSION FUND-DB	LOCAL PENSION FUND-DC	LOCAL PROMO FUND	APPRENTICE TRAINING FUND	IMI TRAINING FUND	LMCC	TOTAL HOURLY COST
\$ 5.50					\$ -	\$ 0.34	\$ 0.20	\$ 34.43
\$ 5.50				\$ -	\$ -	\$ 0.39	\$ 0.20	\$ 39.21
\$ 5.50				\$ -	\$ -	\$ 0.44	\$ 0.20	\$ 44.00
\$ 5.50				\$ -	\$ -	\$ 0.49	\$ 0.20	\$ 48.78
\$ 9.25	\$ 1.98	\$ 6.85	\$ 1.00	\$ 0.45	\$ 0.50	\$ 0.68	\$ 0.20	\$ 68.23

Total taxed wages includes Dues Check Off, Compliance Fund and Vac

Wage rate plus benefit package & IMI contribution equals Total Hourly Cost

Journeyman MF total taxed wage is 90% of journeyman bricklayer rate

plus all of the fringe benefits of the journeyman bricklayer (except CMC state promo fund)

Effective 5/1/2025: Effective 5/1/20024: Increase based upon Journeyman Bricklayer increase of \$2.20 to be determined based upon increase to Journeyman Bricklayer's total taxable wage, and then allocated by the Union to wages and/or employer payments

Effective 5/1/2025 an additional \$1.25 to be added to the \$2.20 for a total of \$3.45 increase.