

Bricklayers and Allied Craftworkers
Local No. 4
11/01/25- 10/31/26

SAN DIEGO

MASON FINISHER WAGE AND FRINGE BENEFIT SCALE (Journeyman & Apprentice)

RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
Apprentice 1 (50%)	\$ 19.18	\$ 0.29	\$ 0.76	\$ 0.37
Apprentice 2 (60%)	\$ 23.01	\$ 0.29	\$ 0.76	\$ 0.37
Apprentice 3 (70%)	\$ 26.85	\$ 0.29	\$ 0.76	\$ 0.37
Apprentice 4 (80%)	\$ 30.68	\$ 0.29	\$ 0.76	\$ 0.37
Journeyman (100%)	\$ 38.35	\$ 0.29	\$ 1.19	\$ 0.58

HEALTH & WELFARE FUND	*I.U. PENSION FUND	LOCAL PENSION FUND-DC	INDUSTRY FUND	IMI TRAINING FUND	APPRENTICE TRAINING FUND	TOTAL HOURLY COST
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.31	\$ -	\$ 31.35
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.35	\$ -	\$ 35.22
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.39	\$ -	\$ 39.10
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.43	\$ -	\$ 42.97
\$ 9.25	\$ 2.61	\$ 7.00	\$ 0.10	\$ 0.58	\$ 0.50	\$ 58.39

Total taxed wages includes Dues Check Off & Contract Compliance for Apprentices and Journeymen

*I.U. Pension Fund - includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)

Journeyman Mason Finisher rate is 76.56% of San Diego Journeyman Bricklayer Rate of \$46.73

IMPERIAL COUNTY

MASON FINISHER WAGE AND FRINGE BENEFIT SCALE (Journeyman & Apprentice)

RATING	TOTAL TAXED WAGES	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF
Apprentice 1 (50%)	\$ 22.97	\$ 0.34	\$ 0.86	\$ 0.42
Apprentice 2 (60%)	\$ 27.56	\$ 0.34	\$ 0.86	\$ 0.42
Apprentice 3 (70%)	\$ 32.15	\$ 0.34	\$ 0.86	\$ 0.42
Apprentice 4 (80%)	\$ 36.74	\$ 0.34	\$ 0.86	\$ 0.42
Journeyman (100%)	\$ 45.93	\$ 0.34	\$ 1.34	\$ 0.66

HEALTH & WELFARE FUND	*I.U. PENSION FUND	LOCAL PENSION FUND-DC	INDUSTRY FUND	IMI TRAINING FUND	APPRENTICE TRAINING FUND	TOTAL HOURLY COST
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.35	\$ -	\$ 35.18
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.40	\$ -	\$ 39.82
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.44	\$ -	\$ 44.45
\$ 9.25	\$ 2.61	\$ -	\$ -	\$ 0.49	\$ -	\$ 49.09
\$ 9.25	\$ 2.61	\$ 7.00	\$ 0.10	\$ 0.66	\$ 0.50	\$ 66.05

Total taxed wages includes Dues Check Off & Contract Compliance for Apprentices and Journeymen

*I.U. Pension Fund - includes P.P.A. Funding and Funding Improvement Plan (see Journeyman Wage Rate Sheet)

Journeyman Mason Finisher rate is 76.56% of Imperial County Journeyman Bricklayer Rate of \$56.63