

TABLE 2

**Bricklayers and Allied Craftworkers
Local No. 4
05/01/2026 -- 04/30/2027**

JOURNEYMAN & APPRENTICE RATES FOR: BRICKLAYERS, MARBLE MASON,
STONE MASON, CEMENT BLOCKLAYER, POINTER, CAULKER
CLEANER,

**Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara,
Ventura, San Luis Obispo, Kern, Inyo, Mono, Tulare Counties**

Employee Contributions

%	RATING	TOTAL TAXED WAGES	WAGE RATE (ON CHECK)	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF	VACATION
60%	APPR 1	\$ 33.06	\$ 29.84	\$ 0.41	\$ 1.21	\$ 0.60	\$ 1.00
65%	APPR 2	\$ 35.82	\$ 32.50	\$ 0.41	\$ 1.21	\$ 0.60	\$ 1.10
70%	APPR 3	\$ 38.57	\$ 35.15	\$ 0.41	\$ 1.21	\$ 0.60	\$ 1.20
75%	APPR 4	\$ 41.33	\$ 37.81	\$ 0.41	\$ 1.21	\$ 0.60	\$ 1.30
80%	APPR 5	\$ 44.08	\$ 40.46	\$ 0.41	\$ 1.21	\$ 0.60	\$ 1.40
85%	APPR 6	\$ 46.84	\$ 43.02	\$ 0.41	\$ 1.21	\$ 0.60	\$ 1.60
90%	APPR 7	\$ 49.59	\$ 45.57	\$ 0.41	\$ 1.21	\$ 0.60	\$ 1.80
100%	J	\$ 55.10	\$ 50.32	\$ 0.41	\$ 1.59	\$ 0.78	\$ 2.00

Employer Contributions

HEALTH & WELFARE FUND	PENSION				LOCAL PROMOTION FUND	TRAINING			TOTAL HOURLY COST
	I.U. PENSION FUND	LOCAL PENSION FUND-DB	DEFINED PENSION FUND-DC	CMAF STATE PROMO FUND		APPRENTICE TRAINING FUND	IMI TRAINING FUND	LMCT	
\$ 9.50	\$ 1.98		\$ 1.85			\$ 0.25	\$ 0.47	\$ 0.20	\$ 47.31
\$ 9.50	\$ 1.98		\$ 1.85			\$ 0.25	\$ 0.50	\$ 0.20	\$ 50.10
\$ 9.50	\$ 1.98		\$ 3.85			\$ 0.25	\$ 0.55	\$ 0.20	\$ 54.90
\$ 9.50	\$ 1.98		\$ 5.85			\$ 0.25	\$ 0.60	\$ 0.20	\$ 59.71
\$ 9.50	\$ 1.98	\$ 7.75	\$ 1.00			\$ 0.25	\$ 0.65	\$ 0.20	\$ 65.41
\$ 9.50	\$ 1.98	\$ 7.75	\$ 1.00			\$ 0.25	\$ 0.68	\$ 0.20	\$ 68.20
\$ 9.50	\$ 1.98	\$ 7.75	\$ 1.00			\$ 0.25	\$ 0.71	\$ 0.20	\$ 70.98
\$ 9.50	\$ 1.98	\$ 7.75	\$ 1.00	\$ 0.40	\$ 0.45	\$ 1.00	\$ 0.78	\$ 0.40	\$ 78.36

Total taxed wages includes Dues Check Off and Contract Compliance and Vac
Wage rate & benefit package & IMI contribution equals Total Hourly Cost
Overtime is calculated on the wage after Dues Check off, Contract Compliance, and Vacation have been deducted

Effective 5/1/2027: Increase based upon Journeyman Bricklayer increase of **\$4.50** to be determined based upon increase to Journeyman Bricklayer's total taxable wage, and then allocated by the Union to wages and/or employer payments
Effective 5/1/2028: Increase based upon Journeyman Bricklayer increase of **\$4.50** to be determined based upon increase to Journeyman Bricklayer's total taxable wage, and then allocated by the Union to wages and/or employer payments
Effective 5/1/2029: Increase based upon Journeyman Bricklayer increase of **\$4.50** to be determined based upon increase to Journeyman Bricklayer's total taxable wage, and then allocated by the Union to wages and/or employer payments