

TABLE 2A

**Bricklayers and Allied Craftworkers**

**Local No. 4**

**05/01/2026 -- 04/30/2027**

LOS ANGELES COUNTY, ORANGE COUNTY, RIVERSIDE/SAN BERNARDINO COUNTIES, BAKERSFIELD AREA ( Kern, Inyo, Mono & Tulare Counties)

VENTURA COUNTY, SANTA BARBARA/SAN LUIS OBISPO COUNTIES

**MASON FINISHER WAGE AND FRINGE BENEFIT SCALE (Journeyman & Apprentice)**

RATING	TOTAL TAXED WAGES	WAGE RATE (ON CHECK)	CONTRACT COMPLIANCE	LOCAL DUES CHECK OFF	IU DUES CHECK OFF	VAC
Apprentice 1 (60%)	<b>\$ 29.75</b>	\$ 27.06	\$ 0.37	\$ 0.89	\$ 0.43	\$ 1.00
Apprentice 2 (70%)	<b>\$ 34.71</b>	\$ 31.82	\$ 0.37	\$ 0.89	\$ 0.43	\$ 1.20
Apprentice 3 (80%)	<b>\$ 39.67</b>	\$ 36.58	\$ 0.37	\$ 0.89	\$ 0.43	\$ 1.40
Apprentice 4 (90%)	<b>\$ 44.63</b>	\$ 41.34	\$ 0.37	\$ 0.89	\$ 0.43	\$ 1.60
Journeyman (100%)	<b>\$ 49.59</b>	\$ 45.28	\$ 0.37	\$ 1.43	\$ 0.71	\$ 1.80

HEALTH & WELFARE FUND	I.U. PENSION FUND	LOCAL PENSION FUND-DB	LOCAL PENSION FUND-DC	LOCAL PROMO FUND	APPRENTICE TRAINING FUND	IMI TRAINING FUND	LMCC	TOTAL HOURLY COST
\$ 5.50					\$ -	\$ 0.36	\$ 0.20	<b>\$ 35.81</b>
\$ 5.50				\$ -	\$ -	\$ 0.41	\$ 0.20	<b>\$ 40.82</b>
\$ 5.50				\$ -	\$ -	\$ 0.46	\$ 0.20	<b>\$ 45.83</b>
\$ 5.50				\$ -	\$ -	\$ 0.51	\$ 0.20	<b>\$ 50.84</b>
\$ 9.25	\$ 1.98	\$ 6.85	\$ 1.00	\$ 0.45	\$ 0.50	\$ 0.71	\$ 0.20	<b>\$ 70.53</b>

Total taxed wages includes Dues Check Off, Compliance Fund and Vac  
 Wage rate plus benefit package & IMI contribution equals Total Hourly Cost  
 Journeyman MF total taxed wage is 90% of journeyman bricklayer rate  
 plus all of the fringe benefits of the journeyman bricklayer (except CMC state promo fund)  
 Overtime is calculated on the wage after Dues Check off, Contract Compliance, and Vacation have been deducted

**Effective 5/1/2027** : Increase based upon *Journeyman Bricklayer* increase of **\$4.50** to be determined based upon increase to Journeyman Bricklayer's total taxable wage, and then allocated by the Union to wages and/or employer payments  
**Effective 5/1/2028** : Increase based upon *Journeyman Bricklayer* increase of **\$4.50** to be determined based upon increase to Journeyman Bricklayer's total taxable wage, and then allocated by the Union to wages and/or employer payments  
**Effective 5/1/2029** : Increase based upon *Journeyman Bricklayer* increase of **\$4.50** to be determined based upon increase to Journeyman Bricklayer's total taxable wage, and then allocated by the Union to wages and/or employer payments