

**MEMORANDUM OF AGREEMENT; EXTENSION
EFFECTIVE AUGUST 31, 2026**

This Memorandum of Agreement ("MOA") is made by and between the Independent Terrazzo Contractor (hereinafter "Contractor") and Bricklayers and Allied Craftworkers Local 4, California (hereinafter, "Union"), which are parties to the Terrazzo Worker & Terrazzo Finisher Agreement ("Terrazzo Agreement") with the term of September 1, 2022 to August 31, 2026.

The Terrazzo Agreement is due to expire on August 31, 2026. The parties hereby agree to extend the Terrazzo Agreement through August 31, 2028, pursuant to the following provisions:

1. Effective September 1, 2026, wage and benefit rates will be as set forth in the Addendum to this MOA.
2. Effective September 1, 2027, the following increases will be allocated by labor: Terrazzo Worker \$2.75, Terrazzo Finisher \$2.25.
3. Contractor agrees to contribute to the account for Vacation pay established by the Tile Industry Health and Welfare Fund in the amount set forth in the Addendum. Such Vacation contribution shall be considered wages.
4. If Contractor pays the cost of an employee's hotel room of greater than or equal to \$120.00 per day, the Contractor shall not be required to pay the subsistence allowance set forth in Article VII, Section 3(c).

This extension is effective immediately upon the date of this MOA.

INDEPENDENT TERRAZZO CONTRACTOR

BRICKLAYERS AND ALLIED

CRAFTWORKERS LOCAL NO. 4 CA

Contractor: Signed By G11,

For more information contact The
Local 4 Office

Signature: _____

Signature: _____

Print Name: _____

Print Name: _____

Title: _____

Title: _____

Date: _____

Date: _____